

EMPLOYMENT COMMITTEE

5 JANUARY 2015

Present: Councillors Birch (chair), Chowney, Edwards and Poole

1. MINUTES OF THE MEETING HELD ON 5 NOVEMBER 2012

RESOLVED – that the minutes of the meeting held on 5 November 2012 be approved and signed by the Chair as a correct record.

EXCLUSION OF THE PUBLIC

RESOLVED – that the public be excluded from the meeting during the consideration of the items of business listed below because it is likely that, if members of the public were present, there would be disclosure to them of “exempt” information as defined in respect of paragraphs of Schedule 12A to the Local Government Act 1972.

Minute No.	Subject Matter	Paragraph No.
2(E)	Proposed changes to the Senior Officer Structure	1

2. PROPOSED CHANGES TO THE THE SENIOR OFFICER STRUCTURE

The Executive Manager of People and Organisational Development presented a report for the Employment Committee to agree the process for the appointment of the Director of Corporate Services and Governance and the Director of Operational Services.

At its meeting on 26 November 2014, Cabinet had agreed to delete the three current Director’s posts and replace them with two new posts. Following a further consultation period with chief officers and affected staff, in compliance with the JNC Terms and Conditions of Employment, Cabinet had re-affirmed this decision at its meeting on 5 January 2015.

Chief officers of the council are appointed by the Employment Committee. The committee was asked to agree a selection process for the two new Director’s posts, which would include a presentation or short report by each candidate. Applicants for the Director of Corporate Services and Governance post would also be required to submit a written statement of their relevant skills and experience in relation to the council’s new structure and objectives.

The Executive Manager of People and Organisational Development proposed an amended recommendation in respect of the selection process for both the Director of Corporate Services and Governance and the Director of Operational Services posts, as set out in the resolution below.

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RESOLVED (unanimously) that the Employment Committee approved the process by which the appointment of the Director of Corporate Services and Governance and the Director of Operational Services will be conducted

The reason for this decision was:

Directors are chief officers of the council and are appointed and dismissed by the Employment Committee, which is a committee of the Full Council. If Cabinet agree to the proposal to reduce the number of Directors from three to two, the Employment Committee needs to agree the selection process outlined within the body of the Executive Manager of People and Organisational Development's report.

(The chair declared the meeting closed at. 7.10 pm)